## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HQ (and below)

For 3rd Quarter 2014 for period ending June 30, 2014

			Coı	nparat	ive Dat	a
Complaint Activity	Pr	evious	2014Thru06-30			
	2009	2010	2011	2012	2013	2014111ru00-30
Number of Complaints Filed	666	704	1055	759	625	529
Number of Complainants	636	691	1022	728	612	515
Repeat Filers	20	9	31	27	13	12

Complaints by Pagis	Comparative Data						
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru06- 30	
Race	249	272	612	323	257	218	
Color	71	92	154	123	99	88	
Religion	20	28	38	33	18	22	
Reprisal	258	265	316	357	272	250	
Sex	208	244	263	273	220	212	
PDA	0	0	0	5	5	1	
National Origin	77	95	120	98	69	62	

Equal Pay Act	1	2	7	11	2	3
Age	193	204	258	236	193	150
Disability	152	168	220	203	162	152
Genetics	0	0	0	6	1	2
Non-EEO	9	13	15	22	16	12
			Com	parati	ve Data	a
<b>Complaints by Issue</b>	Pre	vious ]				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru06- 30
Appointment/Hire	40	38	53	50	47	52
Assignment of Duties	51	58	73	77	68	56
Awards	11	12	15	15	13	12
Conversion to Full-time	0	2	1	1	0	1
Disciplinary Action						
Demotion	5	2	5	8	0	2
Reprimand	41	51	60	76	43	51
Suspension	36	33	29	36	36	31
Removal	8	13	10	13	5	9
Other	0	0	0	0	0	0
Duty Hours	6	9	12	15	12	11
Evaluation Appraisal	23	26	29	46	30	19
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	238	273	325	294	253	225
Sexual	28	31	30	34	26	33
Medical Examination	5	6	4	2	0	0
Pay (Including Overtime)	18	19	14	29	20	26

	139	144	464	130	91	99
		177	707	13	<i>y</i> 1	
	Q	10	10	7	1	7
		<u>'</u>				21
	1	<u>' </u>			The state of the s	26
						1
				1		2
						_
						46
ment	45	66	56	88	59	49
	18	21	26	22	18	20
	18	27	18	24	. 11	20
	4	6	2	0	0	11
		Cor	npara	ative	Data	
I	Previous	Fiscal	Year	Data	a	2014Thru06-
2009	2010	2011	. 20	012	2013	30
scal year	•					
191.60	154.99	263.5	7 29	7.39	300.48	230.86
125.62	113.84	62.72	2 63	3.42	75.36	159.24
cal year	where he	earing v	was re	eques	ted	1
101.61	18.89	266.4	4 28	3.98	291.95	240.80
35.03	37.04	39.74	1 35	5.45	40.84	84.37
cal year	where he	earing v	was n	ot req	uested	
260.93	246.99	257.6	9 32	1.33	313.12	218.19
161.60	164.30	83.62	2 85	5.06	97.42	246.94
	2009 scal year 191.60 125.62 cal year 101.61 35.03 cal year 260.93	Previous 2009 2010 scal year 191.60 154.99 125.62 113.84 cal year where he 101.61 18.89 35.03 37.04 cal year where he 260.93 246.99	8	8	8	8

								Co	mp	arat	ive	Data	ı	
Complaints Dismissed by Ag	geno	e <b>y</b>	P	rev	viot	ıs ]	Fis	scal	Y	ear I	Dat	a	20147	Γhru06-
			200	9	201	10	2	011	. 2	2012	20	013	30	
Total Complaints Dismissed by Agency	7		123	8	16	8		4		65		5		76
Average days pending prior to dismissal			73	1	83	3	4	417		119	4	41		60
Complai	nts	W	ithd	rav	vn ł	рy	Co	omp	olai	inan	ts			
Total Complaints Withdrawn b Complainants	у		78 57 75			76 68			58	43				
						(	Co	mp	ara	tive	Da	ta		
<b>Total Final Agency Actions</b>			Prev	vio	us I	Fis	ca	l Ye	ear	Dat	a		2014	Thru06-
Finding Discrimination	2009	2	201	0	20	01	1	20	12	20	013		30	
	#	9/	ó #	9,	6	#	9/	⁄o   #	#	%	#	%	#	%
Total Number Findings	10		4			5		8	3		1		1	
Without Hearing	7	70	0 0	(	)	2	4	0 0	)	0	0	0	0	0
With Hearing	3	30	0 4	10	00	3	6	0 8	3 1	100	1	100	1	100
Findings of Discrimination			Comparative Data											
Rendered by Basis			Pre	Previous Fiscal Year Data								2014Thru06-		
Note: Complaints can be filed		20	09	20	010		20	11	20	012	2	013		30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.		#	%	#	%	) <del>1</del>	#	%	#	%	#	%	#	%
Total Number Findings	1	10		4			5		8		1		0	
Race		0	0	0	0		1	20	2	25	1	100	0	0
Color		0	0	0	0		0	0	2	25	1	100	0	0
Religion		0	0	0	0	(	0	0	0	0	1	100	0	0
Reprisal		4	40	3	75	5 (	3	60	6	75	0	0	0	0
Sex		0	0	2	50	) (	0	0	3	38	0	0	0	0
PDA		0	0	0	0		0	0	0	0	0	0	0	0

		1		1	_		_	1				ı
National Origin	0	0	1	25	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	1	25	0	0	0	0	0	0	0	0
Age	0	0	1	25	1	20	3	38	1	100	0	0
Disability	7	70	0	0	2	40	1	13	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	3		4		3		8		1		0	
Race	0	0	0	0	1	33	2	25	1	100	0	0
Color	0	0	0	0	0	0	2	25	1	100	0	0
Religion	0	0	0	0	0	0	0	0	1	100	0	0
Reprisal	2	67	3	75	2	67	6	75	0	0	0	0
Sex	0	0	2	50	0	0	3	38	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	25	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	1	25	0	0	0	0	0	0	0	0
Age	0	0	1	25	1	33	3	38	1	100	0	0
Disability	1	33	0	0	1	33	1	13	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	3		0		2		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
·												

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	3	100	0	0	1	50	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				· · · ·	(	Com	pai	rativ	e D	) ata		
Findings of Discrimination		Pro	evi	ous	Fis	cal Y	Z ea	r Da	ata		2014	Γhru06-
Rendered by Issue	20	009	20	)10	20	)11	20	)12	2	013		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	10		4		5		8		1		0	
Appointment/Hire	3	30	2	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	20	1	13	0	0	0	0
Awards	0	0	0	0	1	20	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	10	0	0	0	0	1	13	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-											
Non-Sexual	3	30	1	25	1	20	3	38	1	100	0	0
Sexual	0	0	0	0	0	0	1	13	0	0	0	0

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Medical Examination

												I
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	25	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	10	0	0	0	0	2	25	0	0	0	0
Reasonable Accommodation	0	0	0	0	2	40	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	10	1	25	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	20	1	13	0	0	0	0
Time and Attendance	0	0	0	0	1	20	0	0	0	0	0	0
Training	0	0	0	0	0	0	2	25	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	3		4		3		8		1		0	
Appointment/Hire	1	33	2	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	33	1	13	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	33	0	0	0	0	1	13	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	1	33	1	25	1	33	3	38	1	100	0	0
Sexual	0	0	0	0	0	0	1	13	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	25	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	2	25	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	33	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	1	25	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	33	1	13	0	0	0	0
Time and Attendance	0	0	0	0	1	33	0	0	0	0	0	0
Training	0	0	0	0	0	0	2	25	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	7		0		2		0		0		0	
Appointment/Hire	2	29	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	50	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			-				-					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Total Complainants		5	93	61	6	121	6	169	9	1627	(	564
Total complaints from previous Fiscal Years		6	88	70	00	0		0		0	,	726
2 2 7 2 VIII 2 2 DOMA 2 VIII NY DIE		20	09	20	10	201	1	201	2	2013		30
Pending Complaints Filed Previous Fiscal Years by Sta			Pre	evio	us l			para Zear		ve Dat ata		
Onici - Osci Delliieu	0		0		<u> </u>		<u> </u>					0
Other - User Defined	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0	0		0	0
Training Training	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	0	0
Terms/Conditions of Employment  Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	50	0	0	0	0	0	0
Directed	1	14	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					-		-					
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	2	29	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	2	29	0	0	0	0	0	0	0	0	0	0
Harassment		<u> </u>			1	<u> </u>	<u> </u>	<u> </u>				
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Investigation	11	18	341	388	460	52						
ROI issued, pending Complainant's action	3	4	8	20	1	7						
Hearing	202	236	268	360	439	515						
Final Agency Action	28	43	27	41	76	138						
Appeal with EEOC Office of Federal Operations	229	232	0	0	0	146						
	Comparative Data											
				-	Previous Fiscal Year Data 2014Thru06							
Complaint Investigations	Pre	evious l	Fiscal `	Year D	ata	2014Thru06-						
Complaint Investigations	Pre 2009	evious l	Fiscal `	Year D	2013							